



COMMUNITY OF PRACTICE IN Cultural Diversity and Mental Health

Terms of Reference (TOR) – 2020

Please ensure that you read and agree to these terms prior to registering.

Purpose

The purpose of this Community of Practice is to promote better practice in the delivery of mental health care that is culturally safe and responsive to needs of communities across the state of Victoria. The Cultural Diversity and Mental Health Community of Practice is a space for:

- Helping you to consider ways to provide culturally responsive mental health care in your current role within your workplace
- Sharing of information and practice wisdom between members
- Learning and reflecting on contemporary policy and practice changes or reforms
- Networking with like-minded peers
- Learning opportunities
- Discussions and reflections

Membership

The CoP is open to people working in publicly funded mental health services, including the lived experience workforce, and other community sectors, including educational and social services, across the state of Victoria. Please note this space is currently not offered to practitioners working solely in private practice.

Expectations of membership

- This is a face to face CoP and as such all members are expected to attend and participate in scheduled quarterly meetings either in person or via video conferencing.
- All members are expected to share their experience, and any documents or other resources they have which they think will be useful to all members.
- All members are expected to utilise the online platform (Loomio) in line with the “CoP Guidelines” as set out below.

Structure

- The CoP will be convened by Victorian Transcultural Mental Health.
- The CoP will meet quarterly in the calendar year.
- The meeting will last for 2 hours.
- The meetings will be face to face, with video conferencing (where available) for remote members.
- There is a standing agenda used.
- The responsibility of CoP Chair will rotate between members each meeting. The chair is responsible for facilitating group discussion to ensure that communication is appropriate and respectful. The agenda and/or objectives will be developed in collaboration with the CoP Facilitators.

- The CoP is responsive to the learning needs of members. Activities may also occur outside of the quarterly meetings where identified by the group members.
- Members will be kept informed of CoP agendas, venues, and activities via email and/or the online platform (Loomio).

CoP Guidelines

- The Loomio platform is used to post information such as upcoming meetings, discussing any special events or for attaching and sharing documents related to discussions we have around particular topics.
- Members are to use a profile image of themselves, or their initials when creating their Loomio profile.
- To ensure a safe and inclusive discussion space, the facilitators will have the discretion to remove any content that is deemed inappropriate
- In keeping with the membership criteria, the facilitators will have the discretion to not approve some requests.
- Members who continually do not attend scheduled quarterly meetings, will be contacted by facilitators to discuss their ongoing membership.
- Virtual attendance is open to members from regional and rural areas. Those wishing to utilise this should contact the facilitators on mhcd.cop@svha.org.au

Enquires:

(w) www.vtmh.org.au (e) mhcd.cop@svha.org.au

These TOR may be amended, varied or modified by the CoP Conveners after consultation and agreement of CoP members. This document is reviewed yearly.

The Community of Practice Cultural Diversity and Mental Health is hosted by
Victorian Transcultural Mental Health

